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The Bond Bank strives to be a *Mindful Employer*, believing that purposeful work and human-first practices result in higher impact and greater good for the world. This designation is based on the alignment of our staff with the following statements:

- The mission and purpose of our company is meaningful to me.
- I know that my work supports our greater purpose and mission.
- I am valued for being my authentic self and for my unique abilities at work.
- My growth and development are supported by my immediate manager.
- This is a place where I can speak honestly and ask thoughtful questions.
- My work-life balance and well-being are respected and encouraged.
- If things aren't going well for me personally, there is someone or resources to support me.
- I would recommend working here to a friend.